



The information provided compiles data from the beginning of Fall Quarter 2023 to end of Spring Quarter 2023.

2022 to 2023 at a Glance

CBC Career Services offers a variety of unique virtual and in-person opportunities for students to learn about careers, build job and internship seeking skills, and apply for open positions at the largest employers in the area and beyond.

- 33% Workshops
- 22% Hanford On-Site
- 11% Career Readiness Program Orientation
- 23% Career and Internship Fairs
- 11% Find Your Why! Sessions

Career Fairs

With the partnership of the Washington Workforce portal, WorkSource Columbia Basin, and Washington State University, Columbia Basin College offers two large scale Career & Internship Fairs during the year to CBC & WSU students as well as to the community, free of charge. Employers from across the state attend to talk to participants about career opportunities and to strengthen their workforce needs.

FALL 2022 CBC/WSU TRI-CITIES VIRTUAL CAREER FAIR AT WSU TRI-CITIES

- 67 Participating Employers
- 174 Job Seekers

SPRING 2023 CBC/WSU TRI-CITIES VIRTUAL CAREER FAIR AT COLUMBIA BASIN COLLEGE

- 71 Participating Employers
- 315 Job Seekers



Pathways to Hanford

Pathways to Hanford (P2H) is a free program for CBC students who are interested in Careers on the Hanford Site! Students can learn about opportunities, network with Hanford representatives, and get assistance finding ways to get their foot in the door. 6 high level contractors have partnered with CBC to provide information about Hanford careers, career path advice, and Hanford specific career resources through events and through the P2H Canvas shell.

- 129** Students participated in Pathways to Hanford
- 9** Students know what career they would like to pursue at Hanford
- 22** Students wanted to explore careers at Hanford

HANFORD CONTRACTORS PARTICIPATING

- Bechtel
- WRPS
- CPCCo
- HMIS
- Department of Energy
- Amentum

PATHWAYS TO HANFORD BENEFITS THAT INTEREST CBC STUDENTS

- 68%** Discovering careers at Hanford
- 19%** Connecting with recruiters and expanding my professional network.
- 6%** Gaining access to customized resources tailored by Hanford contractors
- 3%** Assistance with the application process
- 3%** Earning a Microsoft Office Suite Certification for FREE

TOP 5 GUIDED PATHWAYS IN THE PROGRAM

- 35%** Career & Technical Education
- 29%** Business
- 13%** Computer Sciences
- 13%** Math, Science & Engineering
- 7%** Health Sciences

EVENT DATA

- 86** Total students attending in-person events
- 12%** Pathways Resume Tips Workshop
- 82%** Hanford On-Site
- 31** New students applied for Pathways to Hanford at the event

Appointment Services

CBC Career Services offers free 1:1 customized appointments to assist students in preparing for their chosen Careers. Whether it's a part-time job or internship while the student is attending CBC, or their post-graduation dream job, Career Services is here to support students with career document reviews and Job searching skill building to help students put their best foot forward.

- 104** Total appointments scheduled by students
- 74** Completed Appointments

APPOINTMENT TYPES (CHECKED IN)

- 40** Virtual
- 71** In Person

APPOINTMENT TYPES COMPLETED

- 4** Cover Letter Review
- 1** Elevator Pitch
- 8** Job Search Strategies
- 1** LinkedIn Profile Review
- 11** Mock Interview
- 60** Resume Review
- 1** Networking Strategies
- 2** Pathways to Hanford
- 23** WRPS Co-op



Handshake

Handshake is the #1 way college students find jobs. It is a free online career hub that gives all CBC students access to job and internship postings, career fair and employer events, employer pages with peer reviews, and more!

301 Employers approved by CBC
96 Active employers with current job posting

TYPES OF POSTINGS ON HANDSHAKE

18,582 Full-time job postings
1,896 Internship postings

TOP 5 INDUSTRIES CURRENTLY RECRUITING ON HANDSHAKE

- Government-Local, State & Federal
 - Healthcare
 - Non-Profit
 - K-12 Education
 - Manufacturing
 - Retail Stores
-

TOP 5 JOB FUNCTIONS MOST RECRUITED ON HANDSHAKE

3,890 Military & Protective Services
2,989 Education/Teaching/Training
2,602 Healthcare Services
2,498 Engineering - Civil/Mechanical/Other
2,099 Research

TOP 5 LOCAL EMPLOYERS WITH THE MOST JOB POSTINGS ON HANDSHAKE (TRI-CITIES & SURROUNDING AREAS)

- Central Plateau Cleanup Company
- Apple Valley Broadcasting, Inc
- Pacific Northwest National Laboratory
- Benton Franklin Head Start
- Washington River Protection Solutions (WRPS)

Career Services Partners

ALL PARTNERS

- Bechtel
- WRPS
- CPCCo
- HMIS
- Department of Energy
- Amentum
- WSU Tri-Cities
- Washington Workforce Portal
- WorkSource Columbia Basin
- On campus Community Partners

TOP 10 LARGEST EMPLOYERS BASED ON WORKFORCE

5,300 Battelle/Pacific Northwest National Laboratory
3,800 Kadlec Regional Medical Center
3,043 Kennewick School District
3,000 Lamb Weston
2,336 Washington River Protection Solutions (WRPS)
2,700 Pasco School District
2,200 First Fruits Farms
2,100 Richland School District
2,000 Central Plateau Cleanup Company (CPCCo)
2,000 Bechtel National



Thank you for all that you do for CBC Students!

**Your participation is no small contribution to the
success of our student's futures and Career Services.**

Are you looking for new ways to connect with students at CBC?

*Career Services provides plenty of opportunities for employers to get their
message out to our amazing and talented students, such as:*

- *Online Job Board via Handshake*
- *On-Campus Job Boards*
- *Monthly Newsletters with Job/Internship Highlights*
- *Sponsored Student Programs*
- *Year Round On-campus Tabling*
- *Career Fairs & More!*

***Want to discuss how we can help you with your workforce needs?
Contact Career Services today!***

Phone: 509.542.4699

Email: careerservices@columbiabasin.edu

Data Sources:

| [JoinHandshake.com](https://www.joinhandshake.com)

| [tridec.org](https://www.tridec.org)

| [trytricitysites.org](https://www.trytricitysites.org)

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MORE**



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